

<i>Whichever is Higher</i>		Ascend Hourly Pay 25-26 School Year					
Total Years	ACP Years	Level	BA	BA +18	MA	MA +27	Ph.D.
<5	0	0	\$46.34	\$46.34	\$46.34	\$49.63	\$53.15
<7	<2	1	\$46.34	\$46.34	\$47.26	\$50.62	\$54.21
<9	<4	2	\$46.34	\$47.03	\$48.21	\$51.63	\$55.30
<12	<6	3	\$46.80	\$47.97	\$49.17	\$52.66	\$56.40
<16	<8	4	\$47.73	\$48.93	\$50.16	\$53.72	\$57.53
<20	<10	5	\$48.69	\$49.91	\$51.16	\$54.79	\$58.68
<25	<15	6	\$49.66	\$50.91	\$52.18	\$55.89	\$59.86
25+	15+	7	\$50.66	\$51.92	\$53.23	\$57.01	\$61.05

Adjunct (Part-Time) Faculty are paid for 102 hours per section per semester

48 hours of active instruction

48 hours of planning/grading

4 hour of seminar

2 hours of test proctoring

For example, a faculty member with their PhD and 10 years teaching experience would earn:

\$56.40 per hour

\$5712.00 per section, per semester

This equates to:

\$11,424 per year for one section (course period) each semester

\$22,848 per year for two sections (course periods) each semester

\$34,272 per year for 3 sections (course periods) each semester

\$45,696 per year for 4 sections (course periods) each semester

\$57,120 per year for 5 sections (course periods) each semester

Principal	\$116,000.00
Vice Principal	\$96,000.00
College and Career Advisor/Registrar	\$59,000.00
Executive Assistant/Licensed Teacher	\$59,000.00
Full-time Faculty	\$59,000.00