

RESOLUTION NO. 26-03
A RESOLUTION OF THE BOARD OF DIRECTORS OF ASCEND COLLEGE PREP
APPROVING A ONE-TIME PERFORMANCE BONUS FOR EXECUTIVE
DIRECTOR/PRINCIPAL

WHEREAS, the Board of Directors recognizes that the 2026 passage of Colorado legislation eliminating the authority for certain contract schools to continue operating under their existing governance structure created an extraordinary and unforeseen challenge requiring immediate action to preserve the continued operation of Ascend College Prep; and

WHEREAS, the Executive Director/Principal, Mrs. Karin McWhorter, assumed responsibility for leading the School's response to these legislative changes while continuing to fulfill all duties required under her existing employment agreement; and

WHEREAS, these additional responsibilities included, but were not limited to:

- Coordinating the School's transition to a new authorizer under an accelerated statutory timeline;
- Preparing and submitting an extensive charter application and supporting documentation to the Colorado Charter School Institute;
- Managing communications with state agencies, school district officials, legal counsel, faculty, parents, students, and community stakeholders;
- Organizing public meetings, presentations, and stakeholder engagement efforts;
- Responding to numerous requests for information and revisions throughout the authorization process;
- Providing leadership necessary to ensure the uninterrupted operation of Ascend College Prep for the 2026–2027 school year; and

WHEREAS, the Board finds that these efforts constituted substantial services beyond the scope of Mrs. McWhorter's normal contractual responsibilities and required an extraordinary investment of time, leadership, and professional expertise; and

WHEREAS, the Board further finds that these efforts directly contributed to the successful approval of Ascend College Prep as a charter school authorized by the Colorado Charter School Institute, thereby preserving the School's continued operation and providing long-term stability for its students, families, faculty, and staff.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors hereby approves a one-time performance bonus in the amount of **Five Thousand Dollars (\$5,000.00)** to Mrs. Karin McWhorter in recognition of her exceptional leadership and extraordinary services performed

during the 2026 charter authorization transition. This will be paid as part of her 2026-2027 contract.

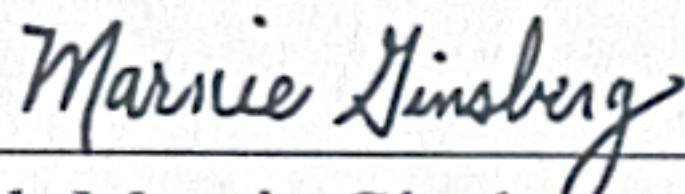
BE IT FURTHER RESOLVED that this one-time bonus is separate from and in addition to compensation provided under Mrs. McWhorter's employment agreement and shall not be construed as an amendment to her base salary or future compensation.

BE IT FURTHER RESOLVED that the Board authorizes the Board Treasurer and any other appropriate officers of the School to take all actions necessary to implement this Resolution and process payment of the approved bonus.

PASSED, APPROVED, AND ADOPTED this 30th day of June, 2026, by the Board of Directors of Ascend College Prep.

BOARD OF DIRECTORS

Ascend College Prep



Signed: Marnie Ginsberg, Board Chair



Certified: Claire Paulene, Secretary